



"Equal Opportunity Provider & Employer"

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WAGE NEGOTIATION MEETING MINUTES

Monday, October 17, 2022, 7:00 PM

- 1. President Randy Kallstrom called the meeting to order at 7:00PM.**
- 2. Roll Call-**
 - a. Attending: Randy Kallstrom, Shannon Van Allen, Vicki Kosok, Pat Sandstrom, Toni Raethke, Vicki Kosok, Mike Michaud, and Carrie Arens.
 - b. Also in attendance: Tracy Rundquist- Treasurer, Drew Adams- Clerk, Mike Schultz- WWTP Operator, Aaron Kallstrom- Street Superintendent, and Jesse Van Alstine- Police Chief.
- 3. Harbor Commission Update-** Board felt the lease between the Village and Marina was not yet ready to sign, and that it needs more language offering the Village more protection. **Motion** by Mike to table the topic for now, **second** by Toni. All in favor, motion carried.
- 4. Bauman Engagement Letter-** **Motion** by Randy to accept the engagement letter from Bauman's (the Village auditors), **second** by Pat. All in favor, motion carried.
- 5. Emergency Management Committee-** **Motion** by Mike to accept the Emergency Management Committee's recommendations for the local hazard mitigation plan amendments and to forward those changes on to the county, **second** by Toni. All in favor, motion carried.
- 6. Utilities Committee-** Light fixtures in the library are very old, inefficient, and expensive. Village has two options:
 - Option 1: Replace library light bulbs with LED bulbs, which would be less expensive but would also save less energy. April 2022 bid for the project came in at \$3,147.82
 - Option 2: Replace library light fixtures, which would be more expensive but also save more energy. August 2022 bid came in at \$8,750.74**Motion** by Toni to pursue option #2 provided it's in the general fund, **second** by Pat. All in favor, motion carried.
- 7. Employee wage and benefit discussion/negotiation-**
 - Police Chief Jesse Van Alstine asked for a raise of \$9,000.00 per year
 - WWTP Operator Mike Schultz asked for either a raise of \$5.00 per hour, or for a salary set at \$63,000.00 per year.

- Street Superintendent Aaron Kallstrom asked for either a raise of \$5.00 per hour, or for a salary set at \$63,000.00 per year.
 - Treasurer Tracy Rundquist asked for a pay rate of \$25.00 per hour, as well as for the Village offices to be closed and Village employees given the day off annually on Juneteenth (June 19th), as it is now a federal holiday.
8. **Motion** by Randy to go into closed session as per State Statute 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility," **second** by Toni. All in favor, motion carried.
9. **Reconvene into open session-**
- **Motion** by Pat to exit the closed session, **second** by Toni. All in favor, motion carried.
 - **Motion** by Randy to return to open session, **second** by Toni. All in favor, motion carried.
10. **Discussion/Action on employee wage and benefit negotiation-**
- **Motion** by Randy to accept Jesse's request for a raise of \$9,000.00 per year, **second** by Toni. All in favor, motion carried. Jesse accepted.
 - **Motion** by Pat to accept Mike's request for a salary set at \$63,000.00 per year (with no overtime pay or comp time pay), **second** by Toni. All in favor (with Randy abstaining), motion carried. Mike accepted.
 - **Motion** by Pat to accept Aaron's request for a salary set at \$63,000.00 per year (with no overtime pay or comp time pay), **second** by Toni. All in favor (with Randy abstaining), motion carried. Aaron accepted the offer.
 - **Motion** by Pat to accept Tracy's request for an hourly wage of \$25.00, **second** by Toni. All in favor, motion carried. Tracy accepted the offer.
 - **Motion** by Pat to close Village office and give Village employees the day off every Juneteenth, **second** by Toni. All in favor, motion carried.
11. **Adjourn-** **Motion** by Pat to adjourn, **second** by Shannon. All in favor, meeting adjourned at 8:25 pm.

Drew Adams
Clerk