



"Equal Opportunity Provider & Employer"

508 Second Street, P.O. Box 277, Pepin, WI, 54759, Phone 715-442-2461

Emails: clerk@pepinwisconsin.org and treasurer@pepinwisconsin.org

WAGE NEGOTIATION MEETING MINUTES

Monday, OCTOBER 18, 2021

7:00 PM

1. President Randy Kallstrom called the meeting to order at 7:00PM.
2. **Roll Call**
 - a. Attending: Randy Kallstrom, Shannon Van Allen, Vicki Kosok, Pat Sandstrom, Toni Raethke, Vicki Kosok and Goran Pesic. Mike Michaud was absent.
 - b. Tracy Rundquist- Treasurer, Drew Adams- Clerk, Mike Schultz- WWTP Operator, Aaron Kallstrom- Street Superintendent. Jesse Van Alstine- Police Chief was absent.
3. **2020 Water System Improvement Project**
 - a. **Motion** by Randy to approve Change Order number 4 to Haas and Sons, **second** by Pat. All ayes- motion carried.
 - b. **Motion** by Randy to approve Pay Application #6 to Haas and Sons in the amount of \$29,046.97, **second** by Goran. All ayes- motion carried.
4. **Employee wage and benefit discussion/negotiation-** Treasurer and Clerk contacted the Clerk in Fountain City to see the results of a Clerk and Treasurer salary comparison on eight local municipalities. Village of Pepin Clerk and Treasurer are on the lower end of the pay scale.
 - a. Police Chief Jesse Van Alstine was out of town but had submitted his request on paper for a salary raise from \$53,500.00 per year to \$55,000.00 for 2022. He also requested a \$0.50 per hour raise for his secretary Tracey Seifert.
 - b. Tracy feels she has done a good job as Treasurer over the 15 months she has worked here. 5 months of that time she did the job of two people, as Village was without a clerk. Alma recently hired a treasurer at a starting rate of \$19.23 per hour, which is \$1.60 more than what Tracy makes. She is requesting her wage be increased to match Alma's Treasurer at \$19.23.
 - c. As Clerk, Drew is currently paid \$17.10. He is requesting a raise of \$0.90 per hour, bringing his hourly wage to \$18.00. He brings experience as a clerk to the job, and is very happy to be here.
 - d. Mike and Aaron make the same at \$21.34 per hour. County employees in similar roles have a starting wage of \$23.00. They are asking for a wage increase to \$25.00 per hour. Insurance costs will be going up, they both do their jobs all on their own, and are paid lower than what they could get elsewhere.

Motion by Randy to go into closed session per ss 19.85 (1) (c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. **Second** by Vicki. All ayes- motion carries.

Motion by Randy to close the closed session, **second** by Shannon.

Motion by Randy to open the open session, **second** by Shannon.

5. Reconvene into Open Session

6. Discussion/action on employee wage and benefit negotiations

- a. Police Chief salary will stay the same, as will his secretary's. No raise given.
- b. Treasurer is being given a raise to \$19.50 per hour.
- c. Clerk is still a new employee, so the matter will be turned over to the Personnel Committee for review.
- d. Street Superintendent and WWTP Operator will be given a raise to \$23.00 per hour.

Motion by Vicki to accept the changes, **second** by Shannon. All ayes (with Randy abstaining)- motion carries.

7. Adjournment – Randy made a **motion** to adjourn the meeting at 8:17PM, **second** by Vicki. All ayes. Motion carried.

Drew Adams
Clerk