



"Equal Opportunity Provider & Employer"

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WAGE NEGOTIATION MEETING MINUTES

Monday, OCTOBER 19, 2020

7:00 PM

1. President Randy Kallstrom called the meeting to order at 7pm.
2. Roll Call
 - Attending: Randy Kallstrom, Carrie Arens, Shannon Van Allen, Vicki Kosok, Mike Michaud, Rob Buntz, Goran Pesic
 - Tracy Rundquist, Treasurer and Misty Rustad, Clerk
3. **Employee Wage and Benefit discussion/negotiation**
 - Tracy and Misty asked to have the day after Thanksgiving and a floating holiday as paid holidays for all Village employees.
 - Chief Van Alstine asked to increase his annual salary by \$1,500 to \$53,500 and a \$0.50 an hour raise for his administrative assistant Tracey Seifert.
4. Discussion on Insurance was tabled until we have received all the quotes.
5. Carrie made a motion for the Board to move into closed session to discuss employee requests, second by Shannon, all in favor, motion passed.
6. Reconvene into Open Session
7. **Discussion/action on employee wage and benefit negotiations**
 - Chief Van Alstine's annual salary increased as requested to \$53,500.
 - Tracey Seifert's hourly wage increase as requested by \$0.50.
 - A floating holiday and the Day after Thanksgiving were added as paid holidays for Village employees.
 - Randy made a motion to accept all changes, 2nd by Mike, all in favor, motion carried.
8. **Adjournment** – Carrie made a motion to adjourn, 2nd by Shannon, all in favor, motion carried.

Misty Rustad

Village of Pepin Clerk

Posted 11/04/20

-Village of Pepin Website
-Village Hall
-Bank of Alma