Approved: 11/09/2026
Posted: 11/10/2026

Village of PEPIN WISCONSIN
Birthsite of Laura Ingalls Wilder
"Equal Opportunity Provider & Employer"
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Village of Pepin Board of Trustees
Special Board Meeting Minutes
2027 WAGE NEGOTIATION/BUDGET MEETING
Monday, October 26, 2026

1. **Call meeting to order-** Randy called the meeting to order at 7:00pm
2. **Roll call-** Randy Kallstrom, John Hurtley, Mike Michaud, Shannon Van Allen, Pat Sandstrom & Kelsey Gilmore were all present. Vicki Kosok Joined Late. Others present were Julie Fayerweather & Tracy Rundquist.
3. **Clerk's Report-**Approval of 10.13.2026 meeting minutes. Motion was made by Shannon to approve the clerk's report. Second by Pat. All ayes, motion carried.
4. **Treasurer's Report-**No regular report was presented. There is only the proposed budget and Levy limit worksheet in item 11.
5. **Utility Committee-** Discussion/Action on purchase and installation of an aeration blower at the Wastewater plant. John reported that we have an aeration blower concern. If one goes down, the backup blower is in poor condition. Because a functioning blower is necessary for wastewater treatment plant operations, the committee considered the matter urgent. A quote dated October 22, 2026, from Advanced Dairy of Mondovi in the amount of **$9,165** was presented in the packet. It would cover a replacement blower and installation. John made a motion to approve the expenditure as indicated on the quote that I mentioned previously. Second by Pat. All ayes, motion carried.
6. **Employee wage and benefit discussion/negotiation-** There were no items brought for discussion.
7. **Closed Session-** The motion was made by Pat to go into closed session as per State Statute 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." Second by Kelsey. All ayes, the meeting went into closed session after Julie & Tracy left the room.
8. **Reconvene into Open Session-** The motion was made by Kelsey to end the closed session and reconvene into open session. Second by Pat. All ayes, the meeting was reconvened.

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9. **Discussion/Action on employee wage and benefit negotiations-**Pat stated that after a lengthy discussion she would make a motion that for the wages and benefits for this year, the board will offer a 3% increase to the employees, and keep their insurance as it is, at 10% from their wages and Tracy (our treasurer) will go to 3 days a week at an hourly rate at $30 for part-time. Second by Mike. All ayes, motion carried. A second motion was made by Pat that Thomas (Police Chief) will receive a 3% increase, bringing his salary to $62,129, and he will become salaried/overtime exempt. Second by Kelsey. All ayes, motion carried.

10. **Discussion/Action on opening the Village on the days we are closed-** Pat said there's been some discussion from residents about opening up the village doors on Tuesdays and Thursdays, so she thought it was time it's time to have the discussion and decide if we want to do that or not. After some discussion, Shannon made the motion that we open the village doors five days a week. Second by Vicki. All ayes, motion carried * It was noted that the village will return to five-day-a-week office hours, with the option to post temporary closures as needed.

11. **2027 Proposed Budget-** Discussion/Action- the board reviewed the proposed budget provided in the packet by the Treasurer. There were a few questions for the treasurer on some adjustments that were addressed. With a motion by Kelsey and a Second by Pat with no opposition, the proposed 2027 budget was approved for posting and public review, with final approval scheduled for the November 9 board meeting.

12. **Adjourn-**Shannon made the motion to adjourn. Second by Kelsey. All ayes, the meeting adjourned.

Julie Fayerweather-Clerk