

Approved: 11.10.2025

Posted: 11.13.2025



"Equal Opportunity Provider & Employer"

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Special Board Meeting

2026 WAGE NEGOTIATION/BUDGET MEETING

Village of Pepin Municipal Building

Monday, October 27, 2025, 7:00 PM

MINUTES

- 1. Call meeting to order**-Randy called the meeting to order at 7:00PM.
- 2. Roll call**-Randy Kallstrom, Mike Michaud, John Hurtley (via zoom), Shannon Van Allen (via zoom), Kelsey Gilmore, Vicki Kosok, and Pat Sandstrom were all present.
- 3. Clerk's Report**-Approval of 10.14.2025 meeting minutes. Mike Michaud mentioned that we have all been talking about Dave Vosen being a part-time employee, when in fact he is a contracted employee that is paid hourly. So, if we want the record to reflect that in Item 20 discussion/action we should make a change. After some discussion Mike made a **motion** to approve the minutes with the changes to item 20 to read we hired Dave Vosen as a contracted licensed supervisor. **Second** by Pat. All ayes, motion approved.
- 4. Treasurer's Report**-Approval of checks-After some discussion, Kelsey made a **motion** to approve the treasurer's report. **Second** by Vicki. All ayes, motion approved.
- 5. Delinquent notices**-Approval to add to Tax roll. Discussion/Action-Tracy provided the special assessment list to be added to the 2025 Tax Bills. After some discussion, Kelsey made a **motion** to approve the assessment to the tax roll for the delinquent notices. **Second** by Pat. All ayes, motion approved.
- 6. Employee wage and benefit discussion/negotiation**-This item was moved to closed session item 7.
- 7. Closed Session**-Pat Sandstrom made a **motion** to go into closed session per State Statute 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." **Second** by Vicki. All ayes, the meeting went into closed session for those present in person. Zoom was closed.
- 8. Reconvene into Open Session**-Pat made the **motion** to close the closed session and reconvene into open session. **Second** by Vicki. All ayes, the meeting reconvened into open session, and John and Shannon joined back in via zoom.

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- 9. Discussion/Action on employee wage and benefit negotiations-** Pat filled in John and Shannon in on the closed session discussion. The board decided to change some line items on the proposed budget to be able to give Aaron Kallstrom, Tracy Rundquist, and Julie Wheeler a 5% wage increase. Pat made a **motion** to give a 5% wage increase Tracy, Julie & Aaron and a cost-of-living raise of 2.8% to Jesse VanAlstine. **Second** by Kelsey. All ayes, Randy abstained, motion approved.

(Agenda items 10 & 11 were addressed out of order)

- 10. Loan-** Discussion/Action to approve a bridge loan to balance the budget. There was discussion on the reasons for the need to take out a bridge loan of \$50,000.00 to be paid back in 2 years at 4.5% with the Bank of Alma to balance the budget. The **motion** was made by Vicki to approve the bridge loan with the Bank of Alma to balance the budget. **Second** by Kelsey. All ayes, motion approved
- 11. 2026 Proposed Budget-** Discussion/Action-Tracy went over the 2026 proposed budget with the board and answered any questions. After some discussion, Pat made a **motion** to adjust line 177 on page 7 and line 206 on page 8 on the proposed budget to balance the budget. **Second** by Kelsey, All ayes, motion approved.
- 12. Adjourn-**The **motion** was made by Shannon to adjourn the meeting. **Second** by Vicki. All ayes, meeting adjourned.

Julie Wheeler-Clerk