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## 2025 WAGE NEGOTIATION/BUDGET BOARD MEETING

Village of Pepin Municipal Building  
Monday, October 28, 2024, 7:00 PM

### Minutes

- 1. Call meeting to order-**Randy called the meeting to order at 7:00 PM.
- 2. Roll call-**Randy Kallstrom, Mike Michaud, Shannon VanAllen, Kelsey Gilmore, Vicki Kosok, & Pat Sandstrom were all present. Toni Raethke was absent. Others present were Tracy Rundquist and Julie Wheeler.
- 3. Clerk's Report-**Approval of 10.15.2024 meeting minutes- Mike Michaud asked to have item 14 changed to reflect the fact that \$150,000.00 of the Pember payment was coming from TID funds and the remainder from boat launch funds. Mike made the **motion** to approve the minutes with the changes to item 14. **Second** by Vicki. All ayes, motion approved.
- 4. Treasurer's Report-****Motion** was made by Shannon to approve the treasurer's report. **Second** by Pat. All ayes, motion approved.
- 5. Delinquent notices-**Approval to add to Tax roll. Discussion/Action-The board was provided several delinquent notices that the village would like to add to Tax Roll and collect. After some discussion a **motion** was made by Shannon to approve adding the delinquent notices to Tax Roll. **Second** by Kelsey, all ayes, motion approved.
- 6. Employee wage and benefit discussion/negotiation-**The employees asked for a 2.5% cost of living raise.
- 7. Closed Session-** **Motion** was made by Pat to go into closed session as per State Statute 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." **Second** by Vicki, all ayes, the meeting went into closed session. Motion was made by Randy to close the closed session. **Second** by Pat. All ayes, the session closed.
- 8. Reconvene into Open Session-****Motion** was made by Randy to Reconvene into open session. **Second** by Vicki. All ayes, meeting reconvened.
- 9. Discussion/action on employee wage and benefit negotiations-**

\*Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Tracy Rundquist which is **\$0.65**. **Second** by Mike. All ayes, motion approved.

\*Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Julie Wheeler which is \$0.57. **Second** by Pat. All ayes, motion approved.

\*Shannon made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Aaron Kallstrom which is \$0.78. **Second** by Kelsey. 5 ayes, Randy abstained. Motion approved.

\*Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Mike Schultz which is \$0.78. **Second** By Vicki. All ayes, motion approved.

\*Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Jesse Van Alstine which is \$0.79. **Second** by Shannon. All ayes, motion approved.

\*Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 2.5% for Billi Jo Steele which is \$0.40. **Second** by Mike. All ayes, motion approved.

**10. 2025 Proposed Budget-** Discussion/Action-The board went over the proposed budget page by page. The **motion** was made by Pat to approve the proposed 2025 budget and bring to public hearing on November 12th. **Second** by Shannon. All ayes, motion approved.

**11. Adjourn-** Shannon made the **motion** to adjourn. **Second** by Pat. All ayes, meeting adjourned.

Julie Wheeler-Clerk