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2024 WAGE NEGOTIATION/BUDGET BOARD MEETING

Village of Pepin Municipal Building
Monday, November 6, 2023, 7:00 PM

Minutes

1. **Call meeting to order-** Randy Kallstrom called the meeting to order at 7:00pm.
2. **Roll call-**Randy Kallstrom, Toni Raethke, Mike Michaud, Shannon Van Allen, Carrie Arens, Vicki Kosok, and Pat Sandstrom were all present. Also present, Tracy Rundquist, Julie Wheeler, and Roy Forsstrom.
3. **Clerk's Report-**Approval of 10.16.2023 minutes. Carrie made a **motion** to approve the October 16th meeting minutes. **Second** by Vicki. All Ayes, motion approved.
4. **Treasurer's Report-**Approval of checks. Shannon made a **motion** to approve the treasurer's report as presented, **Second** by Pat. All Ayes, motion approved.
 - **Randy asked that we move item 9 on the agenda to item 5.**
5. **Planning Commission-**
 - a) **Discussion/action on a Conditional Use Permit regarding a license to operate a Short-Term Rental at 306 7th Street.** Roy gave the board a summary of the property and terms for the conditional use permit discussed at the planning commission meeting and recommends that the board approve the permit. Mike made a **motion** to recommend granting the short-term rental license at 306 7th street to Julia Palokangas, doing business as Wildflower Cottage, LLC with the occupancy being limited to 10 guests and with the requirement that all vehicles should be parked off street. That any RV vehicles parked on site will not be used for additional guests and the conditional use permit will be for a term as long they maintain their village license and state license in good standing. **Second** by Pat. All Ayes, motion approved.
 - b) **Discussion/action on a Conditional Use Permit regarding a license to operate a Short-Term Rental at 902 4th Street.** Roy again gave the board a summary of the property and terms for the conditional use permit discussed at the planning commission meeting and recommends that the board approve the permit. Mike made a **motion** to recommend granting Dan Teresi a short-term rental, conditional use permit for 902 4th street for 6 guests with a limit of 2 bedrooms with off street parking for all guests. That no guests are allowed in RV's parked on site. That the license is conditional on showing proof of ownership and the permit is for as long as

they keep their village license and state license in good standing. **Second** by Pat. All Ayes, motion approved.

6. **Employee wage and benefit discussion/negotiation**-No discussion/negotiating, Randy expressed that the board would be going into closed session.
7. **Closed Session-Motion** was made by Randy to go into closed session, as per State Statute 19.85(1)(c) "Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility." **Second** by Pat. All Ayes, motion approved.
8. **Reconvene into Open Session**-Randy made the motion to reconvene into open session. **Second** by Vicki. All Ayes, motion approved. Meeting reconvened at 7:57PM
9. **Discussion/action on employee wage and benefit negotiations.** The board decided to motion each employee separately as follows.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Mike Shultz which totals \$0.97. **Second** by Pat. All Ayes, motion approved.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Aaron Kallstrom which totals \$0.97. **Second** by Carrie. 6 Ayes, Randy abstained, motion approved.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Tracy Rundquist which totals \$0.80. **Second** by Toni. All Ayes, motion approved.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Julie Wheeler which totals \$0.70. **Second** by Vicki. All Ayes, motion approved.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Jesse Van Alstine which totals \$0.98. **Second** by Toni. All Ayes, motion approved.

Randy made a **motion** to accept the finance committee's recommendation to grant the cost of living raise of 3.2% for Billie Steele which totals \$0.48. **Second** by Vicki. All Ayes, motion approved.

10. **Furnace Bids**-Discussion/Action-The board was presented three estimate bids to replace furnace and air conditioning units at the village hall and library. There was some discussion on the urgent need to replace the library first. Also, some discussion on taking a loan out for up to \$30,000.00 from the bank of Alma for this. **Motion** was made by Toni to go with the Backwoods bids for replacing these units. The bid amounts totaling \$24,245.88. **Second** by Mike. All Ayes, motion approved.
11. **2024 Proposed Budget**- Discussion/Action. The Board went over the proposed budget page by page, with some discussion on a few of the line items. **Toni** made a motion to

accept the proposed budget as presented for approval at the Nov. 20th Board meeting. **Second** by Shannon. 6 Ayes, Carrie abstained, motion approved.

12. Adjourn-Motion was made by Shannon to adjourn. **Second** by Toni. All Ayes, meeting adjourned.

Julie Wheeler-Clerk