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## **Emergency Village Board Meeting Minutes Tuesday, December 16, 2025, at 2:00 pm**

### **MINUTES**

- 1. Call to order:** The meeting was called to order by Village Board President, Randy Kalstrom at 2:00 PM.
- 2. Roll call:** All Board Members were Present at the meeting: Randy Kalstrom, Mike Michaud, John Hurtle, Pat Sandstrom, Kelsey Gilmore, Shannon Van Allen. And Vicki Kosok.
- 3. Closed Session-** With a motion made by Pat and seconded by Vicki, the meeting went in to closed session per SS 19.85 (1) (c) For consideration of employment, promotion, compensation, or performance evaluation data of any public employee over which the government body has jurisdiction or exercises responsibility. The motion carried with all ayes.
- 4. Reconvene to Open Session:** With a motion made by Randy and seconded by Vicki, the closed session was ended, and the meeting was reconvened into open session. The motion carried with all ayes.
- 5. Consideration of the Resignation of Adam Baader:** After discussion of the pros and cons of accepting the resignation effective 12-16-25 verses attempting to extend his employment through January 2026, a recall vote was conducted to determine board members position on the subject. All members, with the exception of Mike Michaud, voted to accept the resignation effective 12-16-25. A motion was made by Kelsey and seconded by Vicki to accept the resignation effective 12-16-25 and Pay Adam all compensation due as of that date. The motion carried with all ayes with the exception of Mike Michaud.
- 6. Posting for a New Utility / WWTP Operator:** Discussion was conducted on the timing and details associated with the search for a new operator. A motion was

made by Randy and seconded by Pat to post the position as soon as practical for a part-time or full-time WWTP operator. The motion carried with all ayes.

**7. Adjournment:** At 3:15 PM, a motion was made by Shannon and seconded by Pat to adjourn the meeting. The motion carried with all ayes.

Minutes as Recorded By: John Hurtley