Discrimination is Against the Law

The Village of Pepin complies with applicable Federal civil rights laws and does not discriminate based on race, color, national origin, age disability, or sex. The Village of Pepin does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Village of Pepin:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
    - Qualified sign language interpreters
    - Written information in other formats (large print, audio, accessible electronic formats,
    - Other formats

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
    - Qualified interpreters
    - Information written in other languages

If you need these services, contact the Village clerk.

If you believe that The Village of Pepin has failed to provide these services or discriminated in another was on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Village of Pepin Clerk, 508 2nd St. Pepin, WI 54759, 715-442-246, clerk@pepinwisconsin.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance The Village clerk is available to help you.

You can also file a discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: https://www.usda.gov/sites/default/files/documents/ad-3027.pdf, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
   U.S. Department of Agriculture
   Office of the Assistant Secretary for Civil Rights
   1400 Independence Avenue, SW
   Washington, D.C. 20250-9410; or
2. **fax:**
   (833) 256-1665 or (202) 690-7442; or
3. **email:**
   Program.Intake@usda.gov

"This institution is an equal opportunity provider."